

# **Hunting Retriever Club, Inc.**

## **2016 BOD Meeting Minutes**

June 11, 2016

### **Opening**

The annual meeting of the Hunting Retriever Club, Inc. was called to order at 8:15 am on June 11, 2016 in St. Louis, MO by Tracy Stubbs, HRC President. Prayer led by Marcus Bice, President of Old South HRC.

### **Present**

The Executive Committee, Tracy Stubbs, President; Mike Botts, Vice President; Glenn Dye, Treasurer; and Andrea Barlow, National Secretary were present as well as Joy Freeland, Parliamentarian, with Freeland & Irminger, LLC.

Roll Call – Andrea Barlow, National Secretary. 107 HRC clubs were represented and a quorum was satisfied.

### **Approval of 2015 Minutes**

After discussion to correct to two typos in the 2015 minutes, a motion to accept with corrections was made by Marcus Bice, Sowega HRC, and seconded by Larry McMurray, Pin Oak HRC. The minutes were approved with corrections,

### **Audit Committee**

Shawn Shannon, Committee Chair along with Sara Krause and Renee Archer.

The Audit Chair reported that the committee reviewed income and expense transactions, statements, cancelled checks for the fiscal year ending 5/31/2016 and found that all entries, accounts and other documentation to be correct for HRC Inc., HRC Foundation Inc., and the Grand account. A motion to accept the Audit Committee's report was made by Shane Olean, Dakota HRC, and seconded by Glenda Mitchell, Lonesome Dove HRC. The report was accepted.

### **HRC Inc. Financial Report - Glenn Dye, HRC Treasurer**

Glenn reported the findings of the fiscal year June 1, 2015, to May 31, 2016, for HRC Inc. to have a net income of \$19,162.84. He compared May 31, 2013, net worth of \$227,045.00 to May 31, 2016, net worth of \$360,171.14. This increase was achieved **without** increasing expenses to HRC clubs or members (Hunt Test fees, Charter fees, or Membership fees). A motion to accept the HRC Treasurers report was made by Tommy Harp, North Louisiana HRC, and seconded by Tom Weeks, West Mississippi HRC. The report was accepted.

\*see attached Financials

### **Grand Committee – Mike Botts, Vice President**

Mike announced the resignation of Glenn Stelly from the Grand Committee and thanked him for his 23 years of service. Mike recognized the current Grand Committee members as Ernie Istre, Tracy Stubbs, Mike Botts, Rusty Wismer, and Dean Roy. He reported there were 21 new GRHRCH's from the 2015 Fall Grand and 16 from the 2016 Spring Grand. Mike expanded on changes to be implemented in future Grands: 1.) Text messaging service for informational purposes for handlers; 2.) Posting scores in hard copy as well as on social

media; 3.) Adjusting bitch check times to accommodate start times of tests; 4.) Improving the social media coverage.

Mike also stated the upcoming Grand dates:

Fall 2016 Grand hosted by Central Kentucky HRC September 19-23, 2016.

Spring 2017 Grand hosted by Bay Area HRC April 24-29, 2017, in Demopolis, AL.

Fall 2017 Grand hosted by Mississippi Valley HRC TBA

### **Grand Financial report: Glenn Dye – Grand Treasurer**

Glenn explained how the proceeds of the Grand are distributed with the first payout of \$2500.00 to the local host club, the next payout of \$10,000.00 to HRC Inc., and then a 50/50 split on remaining proceeds. He reported Colorado River Retriever Club received \$16,088.57 and HRC Inc. received \$23,588.56 from the proceeds of the 2016 Spring Grand and the Grand Committee is diligently working on decreasing expenses in order to help increase the profitability for the local host club. A motion to accept the Grand Committee's report was made Margo Ellis-Linghor, Missouri Headwaters HRC, and seconded by Jack Gravely, Bay Area HRC. The report was accepted.

### **Sponsor Committee: Tracy Stubbs, HRC President**

Tracy announced that AG Shaw had resigned as Chair after eight years of service to the organization and thanked him for his time and dedication to HRC, to the Sponsor Committee, and to the sponsors. To fill the vacancy, Andrea Barlow would serve as interim Chair. Michael Bullen accepted the seat to serve on the committee with Kyle Krause, Sam Pace, and Jason Christopher.

Dean Reinke, present at meeting, was recognized and thanked by Tracy for Nestle Purina PetCare's continued support of HRC as an Exclusive National Sponsor. The Exclusive National Sponsors are Nestle Purina PetCare, Garmin, and Cabela's. The Grand sponsors are Gunners Up, and Big Foot Decoys. Banded/ASD supported the spring 2016 Grand since Drake did not renew their sponsor program due to restructuring of the company. Announcement of Priefert as a new National Sponsor was made and WetMutt and Pepsi Co were also recognized for their continued support of the Grand through donated items to the Grand raffle and product for all the volunteers at the Grand. A motion to accept the Sponsor Committee's report was made by Eric Grubbs, Carolina Boykin Spaniel Retriever Club, and seconded by Bob Brundrette, Colorado River Retriever Club. The report was accepted.

### **Public Relations Committee – Kyle Krause, Committee Chair**

Kyle welcomed and recognized the new PR positions: John Borchert, Region 9; Bill Kehoe, Region 11; Marty Sweet, Region 14A; Nick Michie, Region 1; Jeremy Browning, Region 5A; Carrie Shaw, Region 11; and Steve Boykin, Region 3. He also announced the official Regional FB pages are up and posting. Please join any of these group pages to see what is happening in the regions. He closed his report with gratitude to all the PR Reps for their hard work and dedication. A motion to accept the Public Relation Committee report was made by Elaine Mitchell, Midlands HRC' and seconded by Sherri Sinnaeve, Sandusky HRC. The report was accepted.

## **Running Rules Committee – Todd Tharp, Committee Chair**

Todd reported that of the six (6) rule proposals that were sent out to the local clubs for vote, four (4) met the requirement to be approved or defeated by a two thirds majority vote received from the clubs. Those proposals are as follows:

Proposal #1: Finished – Triple marks shall be separated by no more than a total of 120 degrees. **Failed** 12 in favor, 51 opposed, 2 tied, and 1 abstain.

Proposal #3: Seasoned – Maximum distance will not exceed 40 yards on blind retrieve for land or water. **Failed** 8 in favor, 57 opposed, and 1 tied.

Proposal #5: Upland – Hosting up to 4 Upland Hunts in one day. **Passed** 51 in favor, 10 opposed, 1 tied, and 4 abstain.

Proposal #6: Finished – Finished retriever is required to be steady at the retrieving line. When the Handler signals “ready”, it may not be touched again. **Failed** 14 in favor, 50 opposed, and 2 tied.

The two (2) rule proposals that did not meet the requirements from the Local Club vote and voted on by the BOD are as follows:

Proposal #2: Seasoned – Marks shall be separated by no more than 120 degrees.

After discussions from the floor was made and closed, the ballots were distributed and the votes were accounted for by the Audit Committee. The proposal **Failed** with 25 in favor, and 86 opposed.

Proposal #4: Started – Allow shot flyers to be used at the discretion of the club hosting the event.

No discussion from the floor was made. The ballots were distributed and the votes were accounted for by the Audit Committee. Tracy Stubbs reported that there was 112 votes cast and the maximum votes was 111 ( 107 Clubs and 4 EC). After discussions made from the floor, a motion to accept the vote was made by Chad Miller, Great Lakes HRC, and seconded by AJ McDonald, Amite River HRC. The motion to accept the vote was carried and the proposal **Failed** with 31 in favor, 80 opposed and 1 abstain. A motion to accept the Running Rules report was made by Marcus Bice, Old South HRC and seconded by Dean Roy, Lake Ontario HRC. The report was accepted.

## **HRC Foundation Inc. – Glenn Stelly, HRC Foundation Inc. President**

Glenn announced that this year’s research grant was awarded to LSU School of Veterinary Medicine for the Molecular Epidemiology of Emerging Ivermectin Drug Resistance by Heartworms.

The 2016 Memorial Scholarships recipients are as follows:

Denise Johnson Memorial Scholarship: Amy Botts, Mississippi Valley HRC

Phillip Freeman Memorial Scholarship: Ryan England, Badger State HRC

Carol Rombauer Memorial Scholarship: Emily Roy, Lake Ontario HRC  
Pritchett Memorial Scholarship: James McLaughlin, Western Colorado HRC  
Hailey Memorial Scholarship: Shannon Kehoe, Badger State HRC

John  
Chris

The 2016 HRC Foundation Inc. Scholarship recipients are as follows:

Taylor Abernathy, Big Elkin Creek HRC  
Sarah Gandy, North Louisiana HRC  
Spencer Liddle Jr., North Louisiana HRC  
Anthony Robinson, Tennessee River HRC

The HRC Executive Committee presented a donation in the amount \$15,000.00 funded by HRC to establish an initial 10 year scholarship to honor Omar Driskill. Tom Neel, Tennessee River HRC also presented a donation in the amount of \$2000.00 to HRC Foundation for Omar Driskill's Memorial Scholarships. A motion to accept the HRC Foundation Inc. report was made and Marcus Bice, North Ga HRC and seconded by Larry McMurray, Pin Oak HRC. The report was accepted.

□ See attached Balance sheet

### **Field Representative Report- Glenda Mitchell**

Glenda reported a successful and productive Field Rep meeting on Friday. She had indicated that the focus was on the newly revamped and updated Judges/Handler Seminar. A special thank you was given to Larry McMurray, Paul Bishop, Glenn and Marinda Dye, Shane Olean, and Sonya Edwards for their time and dedication in seeing this project through. The seminar will kick off in January 2017. A motion to accept the Field Rep report was made by Sherri Sinnaeve, Sandusky Bay and seconded by Dean Roy, Lake Ontario. The Field Rep report was accepted.

### **HRC Secretary Report – Andrea Barlow**

Andrea shared with the BOD that there are 124 clubs for the remainder of 2016. This includes two new Clubs this year, Sunflower HRC and Duck Factory HRC. She also reported the 2015 entries per UKC were as follows: Started, 6,857; Seasoned, 5,698; Finished, 11,343; Upland, 1,208; and Grand, 623. These numbers reflect a slight increase from 2014. She conveyed the efforts to continue to improve the functionality of the website and to look for more communication concerning judges' status, seminar expirations, and judges test deadlines in 2017. She also announced that HRC will be adding a youth FB page as well as a Ladies Handler page. At the close of her report, she encouraged clubs to create a slideshow or video in order to be spotlighted on the home page of the HRC website. A motion to accept the Secretary's report was made by Tommy Harp, North Louisiana HRC, and seconded by Tom Neel, West Tennessee HRC. The report was accepted.

### **HRC President Report – Tracy Stubbs**

Tracy reconfirmed to the BOD his priority for communication for HRC, and that he is working to ensure HRC is well managed by the volunteer leadership. Sponsorship and organizational growth is also a priority of his in

the coming year and the successful of the growth comes from the members and the members' contacts. He challenged the BOD to encourage and mentor members to be involved. He reiterated that the new Judges Handler Seminar will go out January, 2017, and what a great job was done by those who made it happen. A motion to accept the Presidents report was made by Rusty Wismer, Essex HRC, and seconded by Tom Weeks, West Mississippi HRC. The report was accepted.

### **HRC Vice President – Mike Botts**

Mike presented the 500 Point Jacket to Michael Bullen and congratulated him on his achievement. Mike spoke on the opportunities that he has had this past year to judge and how thankful he was to be able to part of club's hunts. He also reflected on his and Omar Driskill's friendship and the advice Omar has given him over the years that he can in turn share with others. Mike closed his report reminding everyone that we (HRC) promote ourselves as a family, we are all volunteers and we should be kind and respectful of each other and their efforts. A motion to accept the Vice President's report was made by Jack Gravely, Bay Area HRC, and seconded by Larry McMurray, Pin Oak HRC. The report was accepted.

### **UKC, Inc. – Todd Kellam**

Todd reported the number of dogs registered with UKC is stable, and the online litter registration program is working well. He announced that UKC is working on a program for online points check, researching documenting multipliers for GRHRCH on titles, and considering establishing a Hall of Fame that would include both earned titles and points. He reminded the BOD about the eligibility of the silver coloration labs. A dog shall not be disqualified or pedigree pulled for examination in any performance event. Judges do not disqualify a dog on color. The Breed standings in the registry per UKC are as follows: Labrador Retrievers moved to #4, Golden Retrievers moved to #13 down 19%, Boykins moved to #7 down 14%, Chesapeake's moved to #36 up 32%. New titles issued were GRHRCH 67 up 1%, HRCH 556 up 10%, HR 978 up 5%, and SHR 759 up 5%. A motion to accept the UKC report was made by Tom Neel, Tennessee River HRC, and seconded by Brian Milner, ~~Central Florida HRC~~ (correction 8/2/16) **Northeast Florida HRC**. The report was accepted.

### **HRC/UKC National Ambassador – Omar Driskill**

Omar expressed his gratitude for all the prayers for his grandson, Logan. He proclaimed that prayers really work, and that he was deeply honored with the Memorial Scholarship. He discussed how thankful he was for UKC and Fred Miller at UKC for registering the dogs and allowing the BOD to write the rules and for the BOD giving up their time to come to the national meeting to vote. He recommended Tracy Stubbs and Mike Botts as Honorary/Lifetime members for their service. Omar ended his report reminding the BOD of realism and to keep the hunt in the hunt test and keep the hunting in the hunting retriever. A motion to accept the National Ambassador's report was made by Tom Neel, Tennessee River HRC, and seconded by Eric Grubbs, Carolina Boykin Spaniel Retriever Club. The report was accepted.

### **New Business:**

Shane Olean, Dakota HRC, presented a policy change clarifying information on dog bites as there were two incidents related to a dog biting a human with potential lawsuits. He made a motion to add the following policy language on Page 67 of the rule book: "If a dog is involved with a human bite, the dog (not the handler) will be

immediately disqualified and kenneled. Local, state or provincial law enforcement shall be notified and direction will be taken from them.” Marcus Bice, Old South HRC, seconded the motion. The motion **carried** to add the policy language.

Larry McMurray, Pin Oak HRC, stated that in revising the seminar book during the Field Rep meeting, there was no guidance in the book to cover a dog that may or may not get hurt in a test. He made a motion to add policy “In the event judges suspect a retriever is injured while running a hunt, they should allow the handler to evaluate the retriever as to its condition to complete the test. If it is determined the retriever can continue, it should be moved back 3 positions and given a rerun.” Bob Brundrette, Colorado River Retriever Club, seconded the motion. After discussion was made from the floor, the motion was restated by Larry McMurray, Pin Oak HRC. The motion **carried** to add policy.

Tommy Harp, North Louisiana HRC, readdressed the BOD with Omar Driskill’s recommendations for Honorary/Lifetime Membership for Tracy Stubbs and Mike Botts. He made a motion that Tracy Stubbs and Mike Botts be awarded Honorary/Lifetime Membership status for their dedication of service to HRC. Mark Evans, Amite River HRC, seconded the motion. Tracy Stubbs asked Glenn Dye to preside over voting as he and Mike would excuse themselves from the meeting. The ballots were counted by the Audit Committee. More than the required three fourths vote in the affirmative were counted. The motion was **adopted**.

Sherri Sinnaeve, Sandusky Bay HRC, shared with the BOD the opportunity she had in putting a family back together by reuniting a Marine with his dog. Sherri cared for a female lab named “Sadie” while her owner was deployed overseas. She explained that without a little help, these service men and women may have to give up their dog permanently or surrender their dog to the pound. She feels deeply that when these men and women return home from overseas, their dogs should be able to come home, too. Sherri made a motion that HRC institute the “Sadie Project” with the goal to match dogs with families. Mike Botts, Mississippi Valley HRC, seconded the motion. After discussion was made from the floor and closed, the motion **carried**.

## **HRC Youth Program**

Glenda Mitchell, Lonesome Dove HRC, reported on the 10<sup>th</sup> anniversary of the HRC youth program. She encouraged Clubs to host a youth program in their region. HRC presented Glenda with a \$1,000 check for the upcoming youth camp.

Tyler Patterson, West Tennessee HRC reported on their HRC youth program and how rewarding it is to teach these young men and women about the outdoors and about our organization. HRC presented Tyler with a \$1,000 check for the upcoming youth camp.

## **Adjournment**

Patty Munson, Illinois River HRC, made a motion to adjourn and Margo Ellis-Linghor, Missouri Headwaters HRC, seconded. The meeting adjourned @ 2:30 pm.

Minutes reported by: Andrea Barlow, HRC National Secretary

Approved by: Tracy Stubbs, HRC President

Minutes of the BOD Annual Meeting are summarized and not transcribed per the guidance of the Parliamentarian.

## Balance Sheet

As of 5/31/16

Acct	5/31/16 Balance
<b>ASSETS</b>	
Cash and Bank Accounts	
HRC FOUNDATION CD 29883	100,000.00
HRC FOUNDATION CD 30716	100,000.00
HRC FOUNDATION CD26258	100,000.00
HRC Foundation, Inc.	170,622.65
<b>TOTAL Cash and Bank Accounts</b>	<b>470,622.65</b>
<b>TOTAL ASSETS</b>	<b>470,622.65</b>
<b>LIABILITIES &amp; EQUITY</b>	
LIABILITIES	
	0.00
EQUITY	470,622.65
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>470,622.65</b>

## Balance Sheet

As of 5/31/15

Acct	5/31/15 Balance
<b>ASSETS</b>	
Cash and Bank Accounts	
HRC FOUNDATION CD 29883	100,000.00
HRC FOUNDATION CD 30716	100,000.00
HRC FOUNDATION CD26258	100,000.00
HRC Foundation, Inc.	136,587.52
HRC-Chris Hailey Memorial Scho	0.00
HRC-Phillip Freeman	0.00
<b>TOTAL Cash and Bank Accounts</b>	<b>436,587.52</b>
<b>TOTAL ASSETS</b>	<b>436,587.52</b>
<b>LIABILITIES &amp; EQUITY</b>	
LIABILITIES	
	0.00
EQUITY	436,587.52
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>436,587.52</b>

## Profit &amp; Loss Statement

6/1/15 Through 5/31/16

Category Description	6/1/15- 5/31/16
<b>INCOME</b>	
Interest Inc	2,766.41
Memorials:	
Carol Rombauer	500.00
Chris Hailey	1,000.00
Cleo Watson	600.00
Denise Johnson	6,000.00
John Pritchett	2,900.00
Memorials	5,945.72
Phillip Freeman	1,358.00
	<hr/>
<b>TOTAL Memorials</b>	18,303.72
Solid Gold	250.00
Sponsor:	
Cabella's	8,500.00
Drake	10,000.00
Gunners Up	2,000.00
Priefert	3,000.00
Tri-Tronics	5,000.00
	<hr/>
<b>TOTAL Sponsor</b>	28,500.00
	<hr/>
<b>TOTAL INCOME</b>	49,820.13
<b>EXPENSES</b>	
Grant	1,500.00
Legal-Prof Fees	275.00
Memorial	500.00
Scholarship:	
Carol Rombauer	1,500.00
Cleo Watson	1,500.00
HRC Foundation	7,500.00
J. P. Pritchett	1,500.00
Phillip Freeman	1,500.00
	<hr/>
<b>TOTAL Scholarship</b>	13,500.00
Tax, Business:	
State	10.00
	<hr/>
<b>TOTAL Tax, Business</b>	10.00
	<hr/>
<b>TOTAL EXPENSES</b>	15,785.00
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<b>TOTAL INCOME - EXPENSES</b>	34,035.13
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Hunting Retriever Club, Inc.  
**Balance Sheet**  
As of May 31, 2016

	<u>May 31, 16</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
BANCORP SOUTH	320,792.82
<b>Total Checking/Savings</b>	<u>320,792.82</u>
<b>Other Current Assets</b>	
Certificate of Deposit	30,000.00
Undeposited Funds	500.00
<b>Total Other Current Assets</b>	<u>30,500.00</u>
<b>Total Current Assets</b>	351,292.82
<b>Fixed Assets</b>	
Accumulated Depreciation	-6,731.00
Office equipment	15,609.32
<b>Total Fixed Assets</b>	<u>8,878.32</u>
<b>TOTAL ASSETS</b>	<u><b>360,171.14</b></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	360.95
<b>Total Current Liabilities</b>	<u>360.95</u>
<b>Total Liabilities</b>	360.95
<b>Equity</b>	
Opening Balance Equity	135,459.99
Unrestricted Net Assets	205,187.66
Net Income	19,162.54
<b>Total Equity</b>	<u>359,810.19</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>360,171.14</b></u>

## Hunting Retriever Club, Inc.

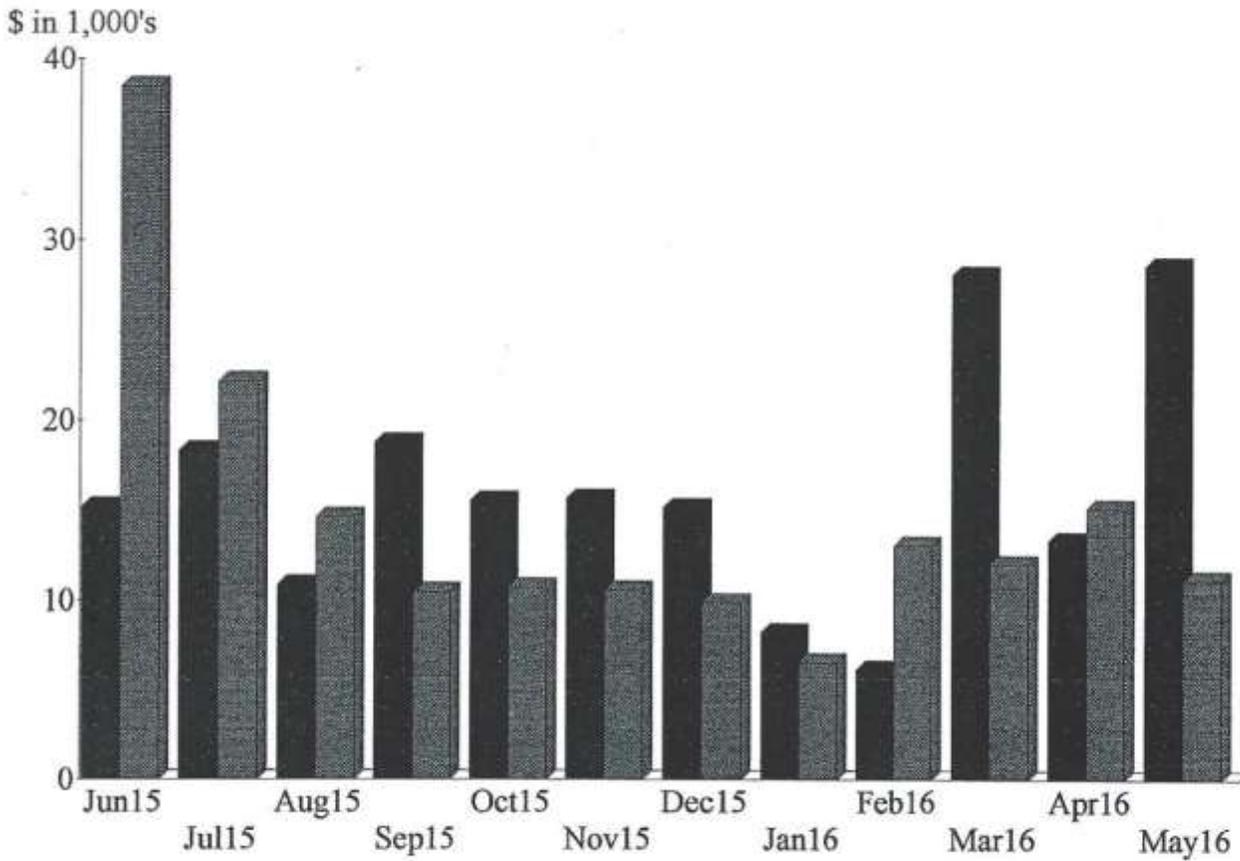
## Profit &amp; Loss

June 2015 through May 2016

	<u>Jun '15 - May 16</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Charter Fee	9,445.00
FR expense reimbursal	8,754.71
Grand award	250.00
Grand Hunt Test	14,454.42
Hunt Test Fees	107,729.50
Membership Dues	45,512.50
National Meeting-Registration F	6,444.00
New Club Application Fee	25.00
Raffle for Warner Smith reimbursal	1,100.00 35.00
<b>Total Income</b>	<u>193,750.13</u>
<b>Expense</b>	
Accounting Services	2,030.00
Admin Secretay Salary	15,064.90
Admin Secretay Salary/Rent	533.22
Admin Shippin	55.34
Advertising	11,130.00
City income tax	191.53
EC-Computers	192.59
EC Office supplies	707.92
EC Postage	496.00
EC Travel	7,092.49
Field Rep Travel	17,554.81
Grand Crystal Awards	7,767.00
Grand expenses	2,605.00
Insurance	2,804.00
IRS	4,845.56
Judges Jacket Expense	7,973.58
License Fee	15.00
National Meeting	39,622.57
National meeting airfare	9,675.82
Office rental	1,200.00
Office supplies	342.36
Point Club Jackets	22,891.66
Postage	1,727.95
Refund	73.30
Seminar	5,964.57
Shipping	623.58
State income tax	954.22
Thoughtfuls	360.28
Youth camp event	382.72
<b>Total Expense</b>	<u>164,877.97</u>
<b>Net Ordinary Income</b>	28,872.16
<b>Other Income/Expense</b>	
<b>Other Expense</b>	
Car rental	1,005.50
Field Rep Lodging	8,422.16
Field Rep meals	281.96
<b>Total Other Expense</b>	<u>9,709.62</u>
<b>Net Other Income</b>	<u>-9,709.62</u>
<b>Net Income</b>	<u><u>19,162.54</u></u>

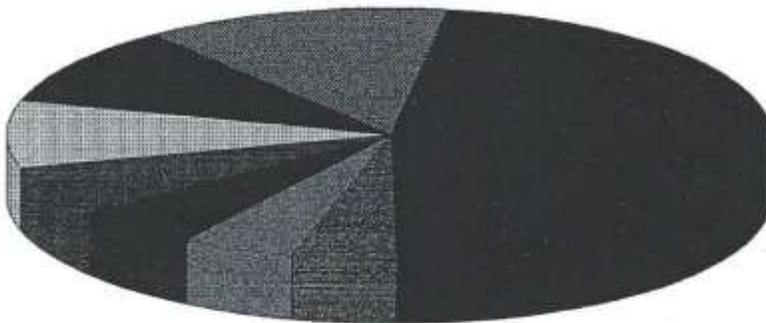
Income and Expense by Month  
June 2015 through May 2016

Income  
Expense



Expense Summary  
June 2015 through May 2016

National Meeting	22.69%
Point Club Jackets	13.11
Field Rep Travel	10.06
Admin Secretay Salary	8.63
Advertising	6.38
National meeting airfare	5.54
Field Rep Lodging	4.82
Judges Jacket Expense	4.57
Grand Crystal Awards	4.45
EC Travel	4.06
Other	15.69
<b>Total</b>	<b>\$174,587.59</b>



By Account